



# Defining What the “New Horizon” Stands For – Our Core Values

- Values are the fundamental beliefs of our organization and define our identity
- Values help us develop and plan our company direction
- Values support our vision and shape our culture
- Values should not be “rolled out” and forgotten
- Values need to be lived, built into the fabric of an organization and are reflective in everything we say and do



# The “New Horizon” Core Values

1. Safety is our #1 Priority
2. Collaboration
3. Reliability
4. Innovation
5. Integrity



# The “New Horizon” Core Values

## Safety is our #1 Priority

- Be pro active and vigilant with respect to protecting the safety of our colleagues and any other persons within our plant
- Prioritise safety above all else in our planning and decision making process
- Encourage and provide a forum for input from all levels within the organization to put forward safety observations for review



# The “New Horizon” Core Values

## Collaboration

- Fostering a respectful and mentoring working environment within our organization to provide a positive work experience for our colleagues with opportunity for personal growth and success
- Becoming a trusted resource and partner for our customers focused on the goals bringing mutual success
- Becoming a valued partner for our vendors focused on the goals bringing mutual success



# The “New Horizon” Core Values

## Reliability

- Always meeting our commitments to customers, suppliers and colleagues
- Always focused on providing value to our investors



# The “New Horizon” Core Values

## Innovation

- Providing technical and manufacturing expertise to provide unique solutions to solve customer issues
- Continuously developing the low pressure molding process performance envelope through theoretical DFM, machine/equipment parameters and tooling parameters.



# The “New Horizon” Core Values

## Integrity

- Always considering the interests of all stakeholders: customers, shareholders; suppliers & colleagues; in our decision making process
- Accountable for the decisions and actions we take
- Provide information in accurate and transparent fashion